

PRIVACY AND PERSONAL DATA PROTECTION NOTICE

The company **ARGENTERA ENGENHARIA E SERVICOS DE PETROLEO E GAS LTDA** recommends that you read this document carefully! It will be very quick and here you will know everything we do with your data!

This notice applies to personal data collected by us through this website or through other forms of interaction.

WHAT IS THIS PRIVACY NOTICE FOR?


Here we describe how we collect, store and use your personal data, as well as the rights you have, under applicable laws, in particular Law No. 13,709/2018 (“General Personal Data Protection Law”).

We will also inform you of your rights as the holder of personal data and the means for you to request your service.

- **Data subject:** natural person to whom the personal data that are the object of the processing refer of treatment.
- **Personal data:** data related to an identified or identifiable natural person.
- **Sensitive data:** personal data about racial or ethnic origin, religious beliefs, political opinions, membership of a trade union or organization of a religious, philosophical or political nature, data relating to health or sexual life, genetic or biometric data, when linked to a natural person;
- **Data processing:** any operation carried out with personal data such as collection, production, reception, classification, use, access, reproduction, transmission, distribution, processing, archiving, storage, elimination, evaluation, control, modification, communication, transfer, dissemination or extraction.
- **Anonymization:** process of disconnecting the holder from his/her data
- **Controller:** We are ARGENTERA.

WHAT PERSONAL INFORMATION DO WE COLLECT?

Argentera only collects data for legitimate purposes and in compliance with legislation and standards established by regulatory bodies, both national and international.
international.



The data and the method of collection vary depending on the service used and the way you contact us. Here are some examples of data we collect:

1. Personal information (name, official identification documents, photo, CPF, RG, CNH, signature, etc.);
2. Contact information (address, email, telephone, cell phone, etc.);
3. Information on registrations with Councils (OAB, CRM, CFT, CREA, etc.);
4. Information necessary for the execution of the contracted services/products, including financial data.

FOR WHAT PURPOSES DO WE COLLECT THIS INFORMATION?

It only collects data for legitimate purposes and in full compliance with the legislation and standards established by market practice oversight bodies, both national and international.

We, at Argentera, collect personal data only to ensure the proper execution of our services, with the aim of:

- Commercialize the sale of equipment and provide services in the field of oil and gas.
- Establish better communication with users, collaborators, partners and customers;
- Continuously improve our services and processes;

AND HOW DO WE COLLECT THIS INFORMATION?


- On our website:

In the contact us tab we collect the following data: name, email, telephone number.

In the WhatsApp link we collect the name and phone number.

- Connection via third-party services:

Through the integration of LinkedIn applications, we may collect the data you use in these services, such as name and email. In such cases, we will respect your privacy settings and ask for authorization. We are not responsible for the



content and operations of the application, and its use is the sole responsibility of the user.

- Job applicants

Full name, email, contact telephone number, CV, LinkedIn profile, education details.

- Employee or former employee

Full name, email, full address, job title, LinkedIn profile, gender, resume, CPF, RG, CTPS, voter registration card, CNH, PIS, reservist certificate, medical exams (admission, dismissal and periodic)

- Partners and Clients

Full name (legal representative), address, corporate email, telephone, CPF (in contracts)

LEGAL BASIS FOR PROCESSING

We process personal data in accordance with the Legal Bases provided for by Law, in accordance with the purpose. Your data may be processed due to our contractual relationship with you; or by third parties when necessary to comply with a legal obligation.

INFORMATION SHARING

We do not share your personal data with third parties or people who are not authorized to access it.

Personal data may be shared with:

- I. Customers, suppliers and service providers essential to the company's activities Argentera, who also have the obligation to guarantee the secrecy and confidentiality of the data;
- II. authorities and government agencies in response to requests arising from obligations imposed by laws or regulations.



INTERNATIONAL TRANSFER OF PERSONAL DATA

We may transfer some of your personal data to partners located abroad, including cloud service providers, and we may use other bases for international transfer that may be available for use, always ensuring that this is done in accordance with legal mechanisms and sub-legal rules.

PROTECTION AND STORAGE

To guarantee the confidentiality of your information, we at Argentera implement the necessary physical, technical and administrative security measures to protect your data against incidents such as misuse, alteration, destruction or damage.

We make every effort to ensure that the level of security is appropriate in relation to the risks of processing. However, external factors may compromise the security of your personal data, such as hardware failures.

DATA STORAGE PERIOD

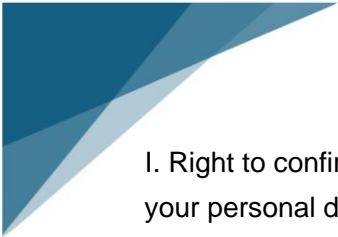
We undertake to store your personal data only for the time necessary to fulfill the purposes for which they were collected, as provided for in item I of article 15 of Law 13,709/18.

Your personal data will be securely deleted from our servers when you so request, through a free and easy procedure, or when they are no longer necessary or relevant, except in cases of legal obligation to retain them or the need to preserve them to protect our rights, as per the hypotheses authorized by article 16 of the LGPD.

Your information may be stored in our database or in third parties, located in Brazil, or also through cloud computing technology, always respecting security levels and good market practices.

WHAT ARE YOUR RIGHTS?

Know your rights regarding the use of your personal data, as provided for in the LGPD:



I. Right to confirmation of processing – You have the right to know whether our company processes your personal data;

II. Right to correction – You have the right to request that your processed data be corrected or updated;

III. Right to anonymization, blocking or deletion of data – You have the right to request the anonymization, blocking or deletion of your personal data under the conditions established in the General Data Protection Law;

IV. Right to portability – You have the right to request that the data provided to Argentera be shared with another service or product provider;

V. Right to information – You have the right to know with which public and private entities Argentera has shared your data, as well as to obtain information about the possibility of not providing consent and about the consequences of refusal, in cases where consent is required by Argentera;

VI. Right of revocation – In cases where the processing is authorized by your consent, you have the right to revoke it by means of an express declaration under the conditions established in the General Data Protection Law;

VII. You may also submit requests or complaints regarding the processing of your personal data to the National Data Protection Authority.

You can request compliance with these rights by email

Controldedados@argenteraoilgas.com

Changes to this Privacy Notice

This Privacy Notice will be reviewed periodically and may be updated, which will become valid on the date of publication. Therefore, it is important that you consult this document whenever possible.

Questions about this Privacy Notice can be resolved by email:

Controldedados@argenteraoilgas.com